



March 2017

In this month's newsletter, as spring approaches, it seems like a great time to update all our partners and members on some of the exciting ways that CSTA is working to support schools, academies and colleges across our area.

Teacher of Excellence is now in its second year and the latest cohort is enjoying this self-reflective process which allows teachers to reflect on the impact they are having in the classroom.



'The Teacher of Excellence course has really made me reflect on the impact and the quality of my teaching . . . 'The delivery of the course has been superb and everyone is extremely supportive', Amy Richardson & Rachel Essex.

Teaching Assistant of Excellence is in its first year and is challenging TAs from across Stockton to reflect on their own practice and the impact that they have on teaching and learning for Stockton pupils.

'The TA of Excellence course has enabled me to reflect on my practice as a HLTA. I have introduced new initiatives in school to help improve the health and wellbeing of a student in my tutor group. The course has enabled me to move forward with my professional development and make more of an impact on teaching & learning, and improving the outcomes for the students in my care. The course has had a positive impact on my role', Suzanne Florence.



Onwards and Upwards aims to increase the confidence and motivation of both emerging and existing middle leaders in primary schools.

Current participants have reflected on the course so far: *'very hands on, interactive, very interesting'; '... good networking/evidence building for practice'; 'really appreciated being given time to think and evaluate.'*

A secondary/FE version of Onwards and Upwards is planned for the next academic year, starting in October.

Excellence at UPS is a new course which is aimed at teachers who want to develop skills that will enable them to progress through the Threshold or the Upper Pay Scale. Training is contextualised for every individual and looks at how impact on teaching and learning is created across school. The course is suitable for all phases and will start in October.

Support Staff - Leader of Excellence is a new course for all support staff who want to develop their leadership skills to support their current or future role as a team leader. This course is suitable for all categories of support staff, including Administrators, Site Staff, Lunchtime Supervisors, Cleaning Staff etc.

Leader of Excellence is for middle leaders in different phases and allows them to celebrate and develop their leadership in order to enhance impact on teaching and learning within their own context.



Targeted Leadership Support is a course for aspirant and newly qualified senior leaders and aims to give colleagues opportunities to experience leadership placements in other schools with particular developmental focus areas. This course also offers 1:1 career development coaching.

'I have thoroughly enjoyed the Leadership programme, working with experienced professionals whose expertise has been vital in helping me to nurture and develop my own leadership skills. I have gained an invaluable insight into the role which will prove invaluable as I take my first initial steps towards securing an SLT position', Dave Johnson.

Our **MA in Education Leadership** is run in partnership with Northumbria University and allows anyone involved in education the chance to enjoy a 3 year programme of study tailored to specific contexts and priorities for development. Recruitment for the next cohort will start in the summer term and the course will commence in the autumn term.



Aspiring Head Teacher will start in October. This will be offered across the Tees Valley in collaboration with other teaching alliances. Part of the success and attraction of this programme is that it gives aspirant Headteachers the chance to have placements in other contexts and therefore develop wider leadership portfolios.



CSTA currently offers **Teacher Subject Specialist Training in Maths, Physics and MFL**. This is for qualified teachers who wish to train in subjects outside of their main specialist areas. This training will be offered again for an autumn term start.



'TSST has given me the confidence to deliver German lessons and a wealth of ideas for lesson planning and activities. My own language learning has come on leaps and bounds, and I have also learnt a great deal about the pedagogy of language teaching. I now feel motivated, inspired, and most importantly, prepared to teach German lessons', Tiffany Beeforth.



CSTA is developing an exciting **Headteacher CPD** offer in partnership with Middlesbrough Schools Teaching Alliance. This will create the opportunity for Headteachers to collaborate with colleagues from a different international context and to refresh thinking, share best practice and gain valuable alternative perspectives. We are also developing opportunities for staff exchange visits.

Headteachers keep an eye out for further details coming through on this exciting development!

As well as some great CPD, CSTA has and is providing a range of **school to school support** for schools, academies and colleges across all phases, utilising the support skills of our Specialist Leaders of Education. This support now extends out beyond Stockton as the reputation of our approach to such works grows.



Stockton Teacher Training Partnership

Stockton on Tees Teacher Training Partnership currently has 44 trainees on track to gain QTS across primary and secondary phases. A number have already secured jobs in Stockton schools with more being interviewed in the next few days.

We are recruiting strongly for September 2017 and anticipate a rise in numbers to around 52 trainees across primary and secondary. We filled our primary allocation of 35 places but are now in a position to over recruit up to 4 more trainees and so have reopened primary recruitment.

In secondary, we have 11 places allocated in the following subjects:

Biology – 1

Drama – 2 (allocation full)

English – 3 (allocation full)

History – 2 (allocation full)

Maths – 1

MFL – 1

This is in line with secondary applications across the country which are reporting as down on last year but we anticipate recruiting more before September 2017. If you know of anyone who might be interested in teaching primary or secondary, especially if they specialise in maths, physics, chemistry, biology, modern foreign language, design technology, geography or RE please do pass on our contact details

www.stockton.gov.uk/children-and-young-people/information-and-training-for-schools-and-childcare-providers/stockton-on-tees-teacher-training-partnership-scitt/



CSTA Strategic Partners and Member Schools and course delegates are invited to a celebration of this work on Thursday 29 June, 4.00-5.30 at Northfield School.

RSVP on via our website on the [bookings page](#).

If you are interested in any of the above courses, please make a booking or request information via our website: www.stocktonteachingalliance.org.uk

[Bookings](#) [Request Further Information](#)

A huge thank you to all partners who contribute so much to the success and development of CSTA.

Chris Aitkin, Teaching Alliance Director.